








Learning Strategy

We believe healthy communities depend on strong nonprofits that are connected to resources and each other and focused on common challenges. Through its learning program, Washington Nonprofits **strengthens nonprofits, connects** them to resources and others, and supports them as they **focus** their community on issues of common concern.

What we know		What we do
	PEOPLE-CENTERED Learning begins with individuals. Nonprofit people bring knowledge, emotions, and connections to this work. These individuals come together into organizations that move forward missions.	<ul style="list-style-type: none">• Anchor our approach in the people we serve• Deliver programs that are inclusive and empathetic
	NETWORKS Nonprofits connected to each other are able to share ideas and resources, reduce redundancy and competition, and develop collaborations.	<ul style="list-style-type: none">• Nonprofit networks in communities across WA• Network leadership initiative in Central WA• Partnership with community foundations, United Ways, and others• Two conferences (Bellevue & Yakima)
	TRAINING Nonprofit leaders, staff and volunteers need to know a lot, from how to engage a board to how to raise money. They take action with grab-and-go resources.	<ul style="list-style-type: none">• Branded trainings on boards, finance, law, and planning• 100+ free and low cost webinars each year• Online learning tools
	CURRICULUM & INSTRUCTION Nonprofit people don't have time to waste. They benefit best from trainings that are excellent and action-focused.	<ul style="list-style-type: none">• Nationally-recognized instructional design model• Train the trainer series for consultants and trainers
	DATA Nonprofits change over time. We can better get them what they need if we have data to work with.	<ul style="list-style-type: none">• Sector survey• Nonprofit Finance Fund survey• ESD and other state available data